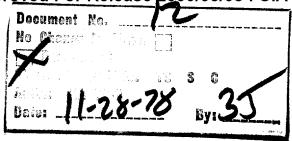
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30 July 1954

MEMORANDUM FOR: Chief, Classification and Wage Division

Office of Personnel

SUBJECT

Comment on Certain Interim Qualifications Standards

25X1A

- 1. At the time of his departure from this Office, passed on to me the attached group of Interim Qualifications Standards for somment. While I realize that the date of their transmission to him is now almost historical, I am returning them anyway, with the comments I feel are appropriate.
- 2. Personally, I am always appalled at the sheer inclusiveness of these standards, especially for positions in the lower grade
 levels. It is difficult to believe that any applicant or employee
 in these categories could, should or would possess more than a
 portion of the qualifications and knowledge set forth.
- 3. However, if you accept the basic premise that this sort of alpha to omega catechisation is a necessary adjunct of Government and the classification mechanism, then there is little save an oscasional semantic error with which I could differ.
- have said in paragraph 3 above, the entire package is not a workmanlike, thorough job. Perhaps the only thing I am pleading for is a statement somewhere tempering the absoluteness of the qualifications standards; i.e., "the incumbent may be expected to acquire these qualifications during the course of experience on the job, under proper supervision and with adequate training."

25X1A

Special Assistant to the Deputy Director (Administration)

Attachments

SA-DD/A:JAC:mrp (30 July 1954) Distribution:

1 - DD/A Chrono

-1 - DD/A Subject

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